



# TEACHER/EMPLOYER REFERENCE FORM

Revised 8/7/08

**To the applicant:** Please print your name and address on the lines below, and give this reference to a teacher or employer who knows you well (preferably two years or longer). If your teacher/employer is also a family member, please give the reference to a mentor, cell group leader, youth group leader, or specialty teacher (such as a coach, music teacher, etc.).

**Name of applicant** \_\_\_\_\_  
Last First Middle Initial

**Address** \_\_\_\_\_  
Street Address City State Zip Code

**Phone Number** (    ) \_\_\_\_\_ **E-mail Address** \_\_\_\_\_

**To the person writing this reference:**

The above-named individual is applying for enrollment at Bethany College of Missions, an intensive missions-preparation program. The program consists of college level course work, a practical training assignment on campus, an outreach practicum, an optional internship overseas, and living in a Christian community in which personal mentoring and discipleship are integrated. In view of the nature of this program, we would greatly appreciate your careful and thoughtful consideration to the following evaluation of the applicant. *All references are held in strict confidence and will not be shown to the applicant.*

\*\*\*\*\*

**Your Name** \_\_\_\_\_ **Relationship to Applicant** \_\_\_\_\_

**Your Address** \_\_\_\_\_  
Street Address City State Zip Code

**Daytime Phone Number** (    ) \_\_\_\_\_ **E-mail Address** \_\_\_\_\_

**How long have you known the applicant?**    mths    years    **In what capacity?** \_\_\_\_\_

**Please check all of the following reasons that you feel may be motivational in the applicant's desire to attend Bethany:**

- |  |  |
|--|--|
| <input type="checkbox"/> Escape an unpleasant home situation<br><input type="checkbox"/> Failure in past endeavors/needs a new start<br><input type="checkbox"/> Lack of other options<br><input type="checkbox"/> Desire for travel/adventure<br><input type="checkbox"/> Hopes to find support in dealing with profound personal/emotional needs | <input type="checkbox"/> Seeking the Lord for direction<br><input type="checkbox"/> Desire to serve the Lord in missions<br><input type="checkbox"/> Desire to spread the Gospel<br><input type="checkbox"/> Desire to help others<br><input type="checkbox"/> Desire to please parents/pastor<br><input type="checkbox"/> Unknown |
|--|--|

**To your knowledge has the applicant had a history of, or is currently experiencing any of the following:**

- |  |   |
|--|---|
| <input type="checkbox"/> Substance abuse ___alcohol ___drugs<br><input type="checkbox"/> Criminal conviction/Parole<br><input type="checkbox"/> Debilitative Anxiety | <input type="checkbox"/> Chronic Depression<br><input type="checkbox"/> Psychiatric Treatment/Counseling<br><input type="checkbox"/> Eating Disorders |
|--|---|

**Please indicate the approximate dates of any item you marked above:** \_\_\_\_\_

**Please comment on any of the above items that you have marked:**

**Is the applicant financially responsible?** \_\_\_Yes \_\_\_ No **If "No" please explain:**

**Please comment on the applicant's home/family life**

Please mark any of the following descriptions that you observe to be true of the applicant.

**1. Physical Fitness**

- Frequently incapacitated
- Somewhat below average
- Healthy
- Very fit
- Obsessive about fitness and diet

**2. Social Skills**

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Very popular/sought after by others

**3. Intelligence**

- Learns and thinks slowly
- Somewhat below average
- Average
- Alert; has a good mind
- Extraordinary; exceptional mental ability

**4. Response to Difficulties**

- Easily angered/impulsive
- Suffers from frequent bouts of depression
- Defensive/territorial
- Tendency to withdraw
- Easily discouraged
- Responds constructively
- Overcomes with ease and grace

**5. Teamwork**

- Frequently causes friction
- Great difficulties in working under authority
- Insists on having his/her own way
- Usually cooperative
- Respects the views and ideas of others
- Thrives in team situations

**6. Emotional Responsiveness**

- Oblivious to the needs of others
- Self-centered/immature
- Inconsistent, but makes an effort to meet other's needs
- Understanding and thoughtful
- Consistently loving toward others

**7. Willingness to Serve**

- Refuses to serve
- Reluctant to serve
- Willing, but on his/her own terms
- Willing, but sometimes struggles with follow-through
- Eager to serve
- Eager to serve in any capacity/selfless

**8. Achievement**

- Does not commit to any tasks
- Starts tasks but doesn't finish them
- Undependable/not trustworthy
- Does only what is assigned
- Eager to improve/self-motivated
- Proactive/enthusiastic/creative/motivates others

**9. Leadership Potential**

- Completely dependent on the leadership of others
- Tries, but lacks ability
- Lacks self-confidence, but has potential
- Natural leader/regularly surfaces in leadership positions
- Driving/commands the submission of others

**10. Christian Experience**

- Uncertain/not evident
- Superficial
- Overly emotional
- Legalistic
- Genuine, but immature
- Evident and growing
- Mature/solid
- Contagious

If you were working on a project with a team of people for an extended period of time would you elect to include the applicant on your team? Please explain:

What is your overall evaluation of the applicant's potential in regard to missionary training?

- I do not recommend the applicant
- I recommend the applicant with reservations
- I recommend the applicant
- I highly recommend the applicant

Please comment:

Is there anything else that you would like the College to know as we evaluate the applicant's request for admission?

Your signature: \_\_\_\_\_ Date: \_\_\_\_\_